

# AADIT AADIT



## Health and Safety Plan

**2024-2025**

# Overview

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Section 2001(i)(1) of the American Rescue Plan (ARP) Act requires each local education agency (LEA) that receives funding under the ARP Elementary and Secondary School Emergency Relief (ESSER) Fund to develop and make publicly available on the LEA's website a *Safe Return to In-Person Instruction and Continuity of Services Plan*, hereinafter referred to as a *Health and Safety Plan*.

This Health and Safety Plan serves to formalize and communicate the guidelines that Middle Bucks Institute of Technology (MBIT) will follow for the 2024-2025 school year. This plan addresses how MBIT will maintain the health and safety of students, educators, and other staff, for all instructional and non-instructional school activities during the 2024-2025 school year. The Health and Safety Plan has been tailored to the unique needs of MBIT and its mission to "*Prepare Tomorrow's Workforce Today*" by providing career training.

<https://www.mbit.org/domain/156>

# Health and Safety Plan Summary: Middle Bucks Institute of Technology

Initial Effective Date: July 12, 2021

Date of Last Review: December 3, 2024

Date of Last Revision: December 3, 2024

**How will the LEA, to the greatest extent practicable, support prevention and mitigation policies in line with the most up-to-date guidance from the CDC for the reopening and operation of school facilities in order to continuously and safely open and operate schools for in-person learning?**

MBIT receives recommendations from the Centers for Disease Control (CDC), the Pennsylvania Department of Education (PDE), the Pennsylvania Department of Health (PA DOH), and the Bucks County Health Department (BCHD). MBIT will follow the recommendations made by the Bucks County Health Department regarding masking, distancing, and other preventive and mitigation policies and adhere to any mandates issued by the PA DOH or PDE.

MBIT will continue to ensure safe learning and working environments for all MBIT students and staff.

MBIT will continue to provide in-person instruction during the 2024-25 school year. Any changes will be made in consultation with the Bucks County Health Department

MBIT will continue to ensure all students receive instruction that meets state and federal standards and have the necessary supports for success, including access to technology and connectivity.

MBIT will revise this plan as necessary based on changes to recommendations or requirements that may occur through the 2024-2025 school year. All changes will be communicated on the school's website and communicated directly to students, parents, staff, through our school alert system.

**How will the LEA ensure continuity of services, including but not limited to services to address the students' academic needs, and students' and staff members' social, emotional, mental health, and other needs, which may include student health and food services?**

MBIT serves students from four school districts who provide many of these resources. In addition to these district resources, MBIT will continue to offer services to ensure continuity of services:

- MBIT will continue to ensure safe learning and working conditions for all MBIT students and staff.
- MBIT will continue its Student Assistance Team, offering resources to staff and students to address specific student academic, social and emotional wellness concerns.

- MBIT will continue to offer the Employee Assistance Plan through Health Advocate by the Delaware Valley Trusts and resources through the school's Wellness Committee.
- MBIT will meet the needs of special populations through the IEP/504 process and/or through our multi-tiered system of support.
- MBIT will continue to provide access to training, support and flexibility necessary for staff to prepare for successful instruction.
- MBIT will continue to provide proactive, clear communication to all families and staff.

**Use the table below to explain how the LEA will maintain the health and safety of students, educators, and other staff and the extent to which it has adopted policies, and a description of any such policy on each of the following safety recommendations established by the CDC.**

ARP ESSER Requirement	Strategies, Policies, and Procedures
a. Universal and correct wearing of masks;	Masks will be optional for all who choose to wear them while on MBIT property or participating in school sponsored events. Students enrolled in programs where masking is part of PPE protocol are required to wear masks.
b. Modifying facilities to allow for physical distancing (e.g., use of cohorts/podding);	MBIT will continue to follow BCHD guidance to design safe instructional and workspaces for all individuals.
c. Handwashing and respiratory etiquette;	Sanitizing stations will be positioned at each entrance of the school and within each classroom/office area. Signs will be posted reminding staff and students of the importance of handwashing and respiratory etiquette. MBIT will continue to include proper personal hygiene in program curricula.
d. Cleaning and maintaining healthy facilities, including improving ventilation;	<p>The established cleaning and ventilation protocols will continue during the 2024-2025 school year.</p> <p>The ventilation was improved in the 2021-2022 school year with MERV 13 filters and REME UV lights installed throughout the building.</p> <p>MBIT will continue to follow proper cleaning and sanitizing protocols established by the CDC, EPA and manufacturer guidelines.</p>

ARP ESSER Requirement	Strategies, Policies, and Procedures
	<p>MBIT maintenance staff will continue to implement cleaning protocols, which include disinfecting program spaces, high-touch areas, and offices.</p> <p>Hand sanitation stations will continue to be maintained throughout key areas of the building.</p> <p>All cleaning products utilized are on the EPA COVID-19 approved sanitation products list and used following approved application standards.</p>
<p>e. Contact tracing in combination with isolation and quarantine, in collaboration with the State and local health departments;</p>	<p>MBIT will follow a chronic communicable disease model. Individuals should not attend school/work if they are experiencing symptoms of illness, such as fever, body aches, etc. When sick, individuals can return to school/work once their symptoms are resolving and they are fever free (without fever reducing medication) for a minimum of 24 hours. Individuals should consult with their medical provider, or the school nurse, with any medical questions.</p> <p>The isolation room will be available for students exhibiting symptoms while in school.</p> <p>Individuals are encouraged to consult with the healthcare provider in the event of a positive COVID test.</p> <p>MBIT will consult with the BCHD on decision impacting the closure of classrooms or school.</p> <p>In the event there is evidence of potential COVID-19 spread within the school, BCDH will advise whether further mitigation strategies should be taken</p>
<p>f. Diagnostic and screening testing;</p>	<p>The School Nurse or designated employee will evaluate any individual who presents with symptoms of COVID-19. When requested, symptomatic students will be picked up and will not be sent home on the bus.</p>

ARP ESSER Requirement	Strategies, Policies, and Procedures
	<p>MBIT will educate all stakeholders on the signs and symptoms of COVID-19 to consider at home prior to coming to school and/or reporting to work.</p> <p>MBIT will communicate regularly the best practices for health and personal hygiene to all stakeholders to reinforce a healthy instructional and work environment.</p>
<p>g. Efforts to provide vaccinations to school communities;</p>	<p>MBIT will continue to partner with federal, state, local, member districts, and health care agencies regarding opportunities to receive the COVID-19 vaccination.</p> <p>MBIT does not require vaccination for students or staff. Individuals should consult their medical provider for advice on vaccination.</p>
<p>h. Appropriate accommodations for students with disabilities with respect to health and safety policies;</p>	<p>MBIT shall ensure that all students with disabilities receive appropriate accommodations as outlined in their Individual Education Plan.</p> <p>MBIT will continue to design and follow any individualized health and safety plan for the students we serve.</p> <p>MBIT will continue to train staff and contractors on Universal Precautions.</p> <p>MBIT will regularly communicate best practices for health and personal hygiene to all stakeholders in an effort to reinforce healthy instructional and work environments.</p> <p>MBIT will continue to partner with federal, state, local, and health care agencies to promote and offer opportunities to receive the COVID-19 vaccination.</p>
<p>i. Coordination with state and local health officials.</p>	<p>MBIT will rely on best practices, informed by federal, state, local and healthcare agencies to design and implement high-quality, student-centered instructional environments.</p> <p>MBIT will rely on local health authority guidance to design safe instructional and workspaces for all individuals.</p>

ARP ESSER Requirement	Strategies, Policies, and Procedures
	MBIT will continue to facilitate ongoing forums for discussion and planning with federal, state, and local health authorities, and among local school entities.

## Health and Safety Plan Governing Body Affirmation Statement

The Board of Directors/Trustees for Middle Bucks Institute of Technology reviewed and approved the Health and Safety Plan on December 3, 2024.

The plan was approved by a vote of:

5 Yes

1 No

Affirmed on

By:



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*Signature of Executive Council Chairperson*

Bob Hickey, Executive Council Chairperson  
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December 3, 2024